

San José State University
San José, California
ANNOUNCEMENT OF POSITION AVAILABILITY
Subject to Budgetary Approval

Director, School of Art and Design

Job Opening: ID (JOID): 012666

Position: Professor AY (With Tenure)

Assignment: School Director the School of Art and Design

The School of Art and Design at San Jose State University is the institution's largest academic unit. Housed within the College of Humanities and the Arts, the School provides a dynamic, entrepreneurial environment for study in a broad range of courses and degrees. The School is dedicated to providing access to higher education in art and design to a very diverse student body and at the same time developing and maintaining highly selective professional programs. Many of the programs have achieved national prominence in their fields. The School of Art and Design offers BA, BS, BFA, MA, and MFA degrees in 10 program fields including Art Education, Art History, Animation/Illustration, Digital Media Art, Fine Art (Pictorial and Spatial Art), Graphic, Industrial, and Interior Design, and Photography. The School celebrated its 90th year in 2002. The annual operating budget for the School is over \$4.5 million. Resources for the School of Art and Design include endowments and trust accounts totaling over \$4 million. Over 2000 undergraduate majors and 100 MA/MFA candidates are enrolled each semester (1065 FTES). Thirty-six full-time and over 70 part-time faculty and Graduate Teaching Assistants teach in the School supported by fourteen clerical and technical staff. SJSU is an accredited institutional member of the National Association of Schools of Art and Design.

The School of Art and Design is highly integrated into the dynamic, Silicon Valley environment of which it is a part. The region is home to many of the nation's leading high technology and entertainment industry companies. The City of San Jose's economic development plan recognizes arts and technology as one of the cornerstones of the region's development. Along with collaborative and sponsored programs with regional industries, faculty and students from the School are regularly involved with nearby community resources including corporations such as Adobe Systems, Apple Computers, Sony, Hewlett-Packard, Electronic Arts, Intel, Dreamworks, and cultural facilities including the San Jose Museum of Art, the San Jose Institute of Contemporary Art, WORKS/San Jose, Montalvo, and the Public Art Program of the City of San Jose (the largest public art program in the country).

Director's Responsibilities:

The Director is the faculty member designated as the administrator of the School and academic leader of the School faculty. The Director reports to the Dean of the College of Humanities and the Arts and is responsible (along with the Associate Directors and Program Coordinators) for planning and administering the academic programs of the School including preparation and improvement of instruction; formulation of the School's curriculum; planning, operation and development of the School; preparing required reports and budgets, initiating hiring requests; recruiting faculty and staff; appropriately participating in the retention, tenure, and promotion processes; and performing such other duties as might be assigned by the College Dean. He/she serves as Chair of the University Art Collection Committee. The School Director is expected to maintain strong, productive working relationships with other departments and units within the College and the University and with local communities. The Director will also lead the School in outreach and financial development. The Director must qualify on appointment for tenure as a Full Professor in the School. Effectiveness in academic and administrative assignment and continuing professional activity and/or scholarly publication are required. The candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation.

The Director of the School of Art and Design is appointed to serve a four-year term, renewable upon election, following a review by the faculty and administration.

Qualifications:

- Possession of appropriate terminal degree in one of the School’s disciplines (PhD, MFA). Evidence of diverse teaching experience at the university level within fields of the visual arts.
- Evidence of leadership and effective communications skills.
- Administrative/management experience in an academic community.
- Evidence of ongoing professional, creative and/or scholarly achievement commensurate with a tenurable Professor in The School of Art and Design.
- Demonstrated sensitivity to and appreciation of faculty and staff values and accomplishments.
- Demonstrated understanding of and sensitivity to a multicultural environment.
- Demonstrated ability to interact and/or collaborate with colleagues in a multidisciplinary and cross-disciplinary environment.
- Demonstrated advocacy and understanding of image making and visual exploration using contemporary electronic and traditional media.
- Demonstrated abilities in advancement and fundraising, including writing grants, working with alumni, individuals and corporations within the community.
- Demonstrated skill in advocating for faculty and curricular involvement in the issues and processes transforming education in the arts.

Salary Range: Commensurate with qualifications and experience.

Starting Date: August 21, 2007

Eligibility: Employment is contingent upon proof of eligibility to work in the United States.

Application Procedures: For full consideration send a letter of application, resume, and statement of administrative interests/philosophy and personal research/creative plans, examples of creative/scholarly works along with names, addresses and phone numbers of three references by March 1, 2007 to:

Chair, Director Search Committee _____ *Please include Job Requisition*
School of Art and Design _____ *Number (JRN) on all correspondence.*
San José State University
One Washington Square
San José, CA 95192-0089

Online resources may be used to supplement print or electronic documentation.

INSTITUTIONAL INFORMATION:

San José State University is California’s oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 919,000), the nation’s tenth largest city and hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are conveniently close. A member of the 23-campus CSU system, San José State University enrolls approximately 30,000 students, a majority of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU is an Equal Opportunity/Affirmative Action Employer committed to nondiscrimination on the bases of race, color, religion, national origin, sex, sexual orientation, gender status, marital status, pregnancy, age, disability, or covered veteran status consistent with applicable federal and state laws. This policy applies to all SJSU students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the website at www.sjsu.edu/safetyreport.